



Accident

This is a general comparison only and does not list every covered benefit. For a full listing of benefits please refer to the carrier benefits documents.

PLAN BENEFITS	METLIFE	ALLSTATE
Benefit Reduction	None	None
Portability	Yes	Yes
Pre-Existing Conditions	None	Does not pay for any loss due to a pre- existing condition if the loss occurs during the 12 month period beginning on the date that person became a covered person /Waived if proof of prior coverage equal to current coverage
	Currently enrolled participants in	
	Allstate Accident will receive credit	
	under MetLife's Accident Insurance	
Takeover	plan for time they were	N/A
Takeover	continuously insured under the	N/A
	previous carrier's policy toward any	
	applicable waiting periods under	
	MetLife's plan.	
Basic AD&D	\$100000/\$50000/\$25000	\$100000/\$50000/\$25000
Dismemberment	\$5000 -\$100000	\$5000 -\$100000
Ambulance	4400	4400
Ground	\$400	\$400
Air	\$1,200	\$1,200
Hospital Admission Benefit Lacerations Benefit	\$1,000 \$100	\$1,000 \$100
Burns	\$100	\$100
second and third degree less than 15%	\$200	\$200
second and third degree more than 15%		\$1,000
Skin graft	50% of Burn Benefit	50% of Burn Benefit
Brain Injury Diagnosis Benefit	\$300	\$300
Computed Tomography Scan	Not Listed	\$100
Paralysis		
Paraplegia	\$15,000	\$15,000
Quadriplegia	\$30,000	\$30,000
Coma with respiratory Assistance	\$20,000	\$20,000
Open abdominal or thoracic surgery benefit	\$2,000	\$2,000
Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery Benefit		
With Repair	\$1000 - \$2500	\$1,000
Without Repair	\$300	\$300
Dislocation	Varies up to \$4000	Varies up to \$4000
Ruptured Disc Surgery Benefit	\$1,000	\$1,000
Eye Surgery Benefit	\$200	\$200
General Anesthesia Benefit	\$200	\$200
Blood and Plasma Benefit	\$600	\$600
Appliance Benefit	\$250	\$250
Medical Supplies Benefit	Not Listed	\$10
Medicine	Not Listed	\$10
Broken Teeth or fillings	<i>\$75-\$400</i>	Not Listed



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PLAN BENEFITS	METLIFE	ALLSTATE
Prosthesis Benefit		
1 Device	\$1,000	\$1,000
2 or more Devices	\$2,000	\$2,000
Physical Therapy Benefit	\$60/Day	\$60/Day
Rehabilitation Unit Benefit	\$200/Day	\$200/Day
Non-Local Transportation Benefit	Not Listed	\$800/Trip
Family Member Lodging Benefit	\$200 15 days per year	\$200/Day
Post Accident Transportation Benefit	<i>\$800</i>	\$400
Accident Follow up Treatment Benefit	\$125/2 per accident/6 per calendar year	\$100/Day
	Includes MetLife Will Preparation	
	Services	
	Includes MetLife Vision Access	
	Discount Program through VSP	
	Includes Healthcare Navigation	
	Services (Concierge)	

METLIFE		
EMPLOYEE ONLY	\$14.15	
EMPLOYEE + SPOUSE	\$26.19	
EMPLOYEE + CHILDREN	\$23.97	
EMPLOYEE + FAMILY	\$36.01	

ALLSTATE		
EMPLOYEE ONLY	\$14.52	
EMPLOYEE + SPOUSE	\$26.88	
EMPLOYEE + CHILDREN	\$24.60	
EMPLOYEE + FAMILY	\$39.96	